



Coaches Information Pack

Dear SurfVolley Coach,

Welcome to the SurfVolley team! I am so excited that we can work together on this amazing project. After retiring from Olympic competition I was passionate about leaving a legacy for beach volleyball. It has given me so much and I know that SurfVolley will provide amazing opportunities for kids, coaches, Volleyball and Surf Clubs alike.

This pack has been created to give you all the information you need to get started. You'll also receive a SurfVolley **Coaches Manual**, which will provide lesson plans and key teaching points.

It is an exciting time for us all and I looking forward to working with you across the summers ahead.

Yours on the sand,

Natalie Cook



Our Vision

- To have a SurfVolley athlete compete at the 2020 Olympic Games
- To massively expand the presence of beach volleyball on Australian beaches

Our Goals

- To bring SurfVolley to 50,000 Nippers throughout Australia by 2020
- To increase Youth Beach Volleyball membership by 25% by 2020
- To increase the retention rate of participating Surf Clubs by 25% by 2020
- To have 200 active SurfVolley coaches by 2020
- To see 50 more permanent courts on Australian beaches by 2020

Our Values

- Everyone's a Winner
- High Five ya Mate
- Beach Fun
- Instil Confidence in All
- Have a Go

Qualifications Required

(Links to the requirements listed below are available at www.surfvolley.com.au and the SurfVolley Coaches facebook group)

- Level 1 NCAS Coach Accreditation
- SurfVolley CAP & Practical CAP completion
- Working With Children/Blue Card

Qualities Desired

Qualifications are one thing (and important when it comes to duty of care and insurance). Your qualities are equally important, as they will determine how you deliver this program.

Throughout your coaching journey with us, we will endeavour to help you develop these for your benefit and the benefit of the kids you are coaching.

- Officially **mad** about beach volleyball – no brainer but worth mentioning ;)
- Reliability
- Communication Skills – with kids
- Communication Skills – with adults
- Technical Knowledge
- Problem Solving
- Energy (are you a giver or taker of energy?)
- Spirit of Contribution – putting back into your sport

Procedures

- Coaches must register on the SurfVolley website. A part of that process allows each coach to select their preferred Club/s that they would like to work with.
- Once you have registered, your State or National Manager will review your details and all going well, you will be approved.
- From that point, you will be sent an email with more information and a request for your banking details for future payment.
- Also once approved, your State Manager will allocate you to a Surf Club and contact you to confirm your availability for the Clubs requested dates. *Any dates that you are not available for should be identified with your State Manager well in advance of your program start.*
- You will be assigned a co-Coach and roles identified. (Based on level of experience & qualifications) See more details on this below.
- Wherever possible, we want the same Coaching team to attend the same Club for the duration of the program. Fill in's may be required from time to time and it is the responsibility of the Coach and State Manager to sort this.
- In full program Clubs, they will own and store the equipment. Coaches are still responsible for setting them up and taking down – ensuring all bits go back into the bag.
- In new Clubs however, the first 4-week is a trial period and Coaches will need to bring nets and balls and take them away each week.
- **Wet Weather.** We'll follow the policies of individual Surf Clubs.
If cancelled before you set up the nets - we can't pay you.
If cancelled once you have put the nets up – we'll pay you half.
If cancelled after you've started the first session - we'll pay you in full, regardless of how far into the session you are.

If in doubt about a cancellation, you should contact your Club Contact directly



Roles of the Coach

1. General

- a. Check in with JAC. Be there at least 30 minutes prior to session time
- b. Equipment set-up and environment checked for safety
- c. Participation in JAC/Age-Manager meeting
- d. Engage the Nippers in such a way that both reflects our values and encourages the kids to want more. Make it a WOW for them!
- e. Engage Parents and Age Managers in supporting the session
- f. Distribution of information from time to time
- g. Pack-down of equipment and ensure stored appropriately
- h. Key people relationship building (JAC, Age Managers, Parents)
- i. Reporting of session (via Salesforce and Facebook – SurfVolley and Surf Club)

2. Lead Coach

- a. Some coaching teams will be made up of a clear 'Lead' and 'Support' coach. With these, we expect the Lead Coach to be responsible for the communications (with the Club JAC, State Manager)
- b. Lead coach is also responsible for leading the SurfVolley sessions

3. Support Coach

- a. Support Coach's role is primarily with the equipment. When it comes to the delivery of the program, Support Coaches to follow the Lead throughout, although are encouraged to step into the Lead role when appropriate.
- b. Concept is for them to become familiar with the basics and develop their coaching skills before stepping into a Lead role

4. Dual Lead

- a. There will be situations where both coaches are of similar experience. It is then suggested that they share responsibilities based on specific strengths. Payment will reflect this

Contribution

Once or twice a season, we will call on our Coaches to volunteer for a morning or afternoon at a special event. We encourage all coaches to get involved as it's a small gesture of self-less service to the Surf Life Saving community. Events may include: Fundraising tournaments for Surf Clubs (these will contribute to the Club paying for the SurfVolley program), Wave Warriors or State Youth SLS Carnivals.

Uniforms

- Full uniforms will be provided to each coach. You'll receive shorts, polo shirt, choice of cap or visor, carry bag and a ball. (Rain jackets are available for you to purchase at wholesale prices)
- It's important that all coaches wear this gear to all sessions.
- Within your bag, you should keep: a whistle, water, sunscreen and a small ball pump (with needles). These are your responsibility. A watch to keep track of the time and a phone with a camera so you can take photo's (to send through for your payment)

Equipment

- Where possible, equipment will be stored at the Surf Club. You may be required to hang on to it in between sessions but we don't prefer this.
- Please ensure that you look after the equipment – ensuring that all ancors and pieces are returned to the bags.
- Keep a ball pump with you. Nothing worse than flat balls.
- If you need a shovel – ask someone from the Club. They will have plenty.

Communication

- We will communicate general things to you via **email** and **facebook** ('SurfVolley Coaches' group). Please keep checking in on these.
- All coaches will need to download **Salesforce 1** on their phones. This will become our main form of communication once development is complete.
- Your State Manager will provide you with a Run Sheet detailing all relevant contact details, dates and times and program details.
- Throughout the season, we hold bi-weekly **Coaches Corner Zoom calls**. Each call will address a specific aspect of the coaching experience and we encourage all coaches to join in. All recordings will be stored on the SurfVolley Youtube Channel for future reference.
- The first port of communication for each coach is your State Manager.

- If you cannot attend a SurfVolley day, **it is your responsibility to make the SurfVolley program go ahead successfully**. State Managers may assist you however you should always have a replacement coach in mind.
- ALL COMMUNICATION REGARDING PROBLEMS MUST BE MADE BY **PHONE CALL** - NOT TEXT.

Information

- **Fliers for Clubs:** We'll provide you with a flier that outlines the SurfVolley program. This is targeted at raising awareness in new Surf Clubs and building support in existing Surf Club. Surf Clubs involve many people and we need as many internal advocates for SurfVolley as possible.
- **Postcards for Parents:** These are designed to get parents to our website so they can find out more about the program and the beach volleyball pathway.

Recognition

While we haven't finalised the details yet, we will be introducing a Recognition Program for our coaches. The concept is based around Coaches earning 'badges' which accumulate and go towards earning certain rewards.

Badges can be earned by things such as:

- Winning Photo of the Month
- Contributing to a special event
- 8 Week program completed without missing a week
- 5 star rating/feedback from your Surf Club JAC
- 'High Five' – doing something awesome above and beyond the call of duty

Payment

- Lead Coaches will be paid \$100/session.
Support Coaches will be paid \$60/session
Dual Lead Coaches will be paid \$80/session each
- Coaches need to submit pay request via our App by the Tuesday following your placement. Payment will be made by direct debit and as such, we will require your bank details. You will need to check with your accountant as to the status of your income tax position.

